

#### The Zubin Foundation

A research-driven organisation to improve the lives of Hong Kong ethnic minorities by alleviating poverty and inequality. Research | Engagement | Action www.zubinfoundation.org





Research • Engagement • Action





# The Zubin Foundation works with Hong Kong's ethnic minorities (the poorest population in Hong Kong).













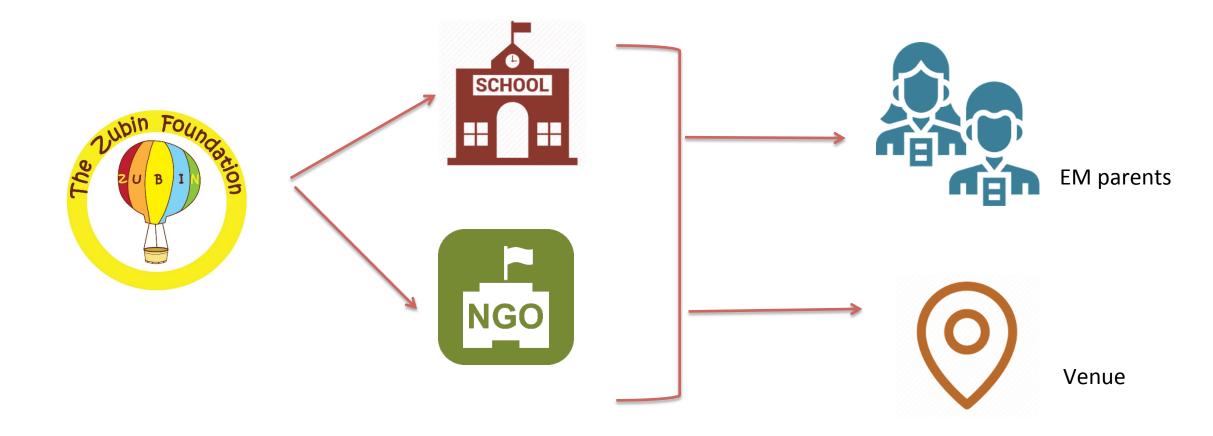


Visibility	Pre- School Chinese	Special Needs Children	Women and Girls	Opportunities	Youth Mental Health	Changing Mindsets
Diversity List	Learn Cantonese the fun way!	Smart Parenting	Call Mira	Job matching	EM Well-being Centre	Let's Chat Mama, Papa
Town Halls		Support Groups SEN	Desi Girl Friendship Circle	Networking Events for companies and youth		
Policy Submissions			Support Group DV	Scholarship Fair		
			Support Group Girls in Crisis	Database building		
			My Father My Hero	Online Training Academy		

Latest Impact Report available at our website.



# **Approach**





#### **Completed workshops**



13 Schools — 5 NGOs
Community
Centers



= 18



300 + EM parents

30 + sessions



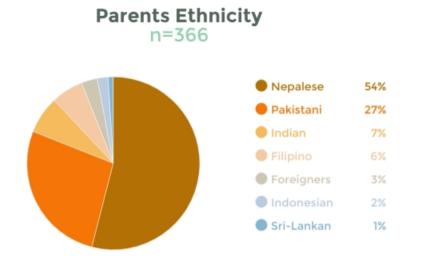


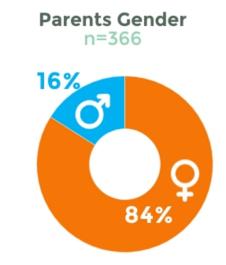
## **Topics covered**

- 1. Attention Deficit Hyperactivity Disorder (ADHD)
- 2. Autism
- The ABC's of parenting Attention, Believing & Bonding and Communication
- 4. Helping parents understand healthy boundaries
- 5. The Three R's Resilience, Relationships and Reflection
- 6. Parents Stress Management

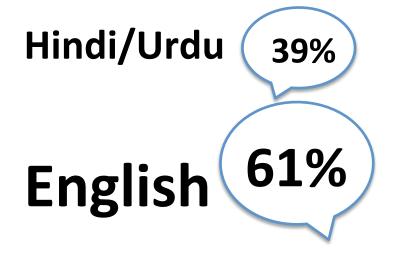


#### **Parents Characteristics**





Language used in workshops (N=366)









## TZF's approach

- 1. Language: use of simple language; what is ADHD? Where is it in the body?
- 2. Visual aids: pictures; to help parents understand without word
- 3. Role play: acting out scenarios for parents, making sessions interactive
- 4. Open informal discussions: allowing parents to share their ideas about parenting
- 5. Solutions: home based culturally appropriate tips for parents
- No diagnosing or labeling children
- 7. Pre and post evaluations: use of stickers, responses by (smiley faces).
- 8. Tool bags: clock, smiley face stress balls and chair band



#### Parent's beliefs based on culture / religion

- Cursed to be born with children who have SEN
- 2. Children who are not performing according to age appropriate levels will grow out of their difficulties Example: *He's not really naughty, he's just young. He will grow up fine.*
- 3. Children not learning well will learn better when they grow older
- 4. All children are naughty so it's okay that my child is naughty
- 5. School is the only place that provides children an education. Therefore schools should teach children discipline
- 6. Mothers should be closer to daughters
- 7. Fathers should be closer to sons. Only fathers should discipline sons.



#### Observations based on workshop sessions

- 1. Parents believe their children are the center of their worlds
- 2. Parent's (mothers) lives revolves around their children.
- 3. Parents want to help their children but at the same time are helpless and hopeless.
- 4. Parents feel guilty when they say, "NO," to their children
- 5. Parents (mothers) tend to forget about themselves as in they push away, "self care," and making time for themselves.
- 6. Parents (mothers) who have reported feeling sadness or loneliness are more likely to put away their struggles and focus on their children's well-being.



#### FEEDBACK FROM SCHOOLS









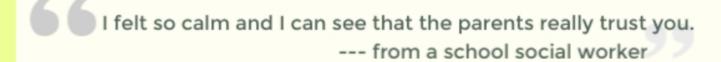
Parents appreciated the workshops and found the workshops interactive.







Parents appreciated the topic on ADHD. They expressed that time was inadequate and that the workshops should be longer. They also loved the advice about maintaining a stable time schedule for children to transition to school.









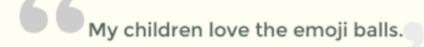
#### FEEDBACK FROM PARENTS AFTER WORKSHOPS





Everything I do now, I put a timer on.













I realise from the workshops that dealing with special needs is team work

Thank you for the sweet information.

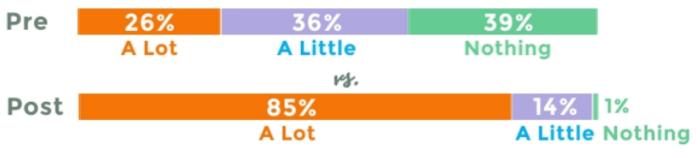


It is very helpful.



#### **EVALUATION - PRE VS POST**

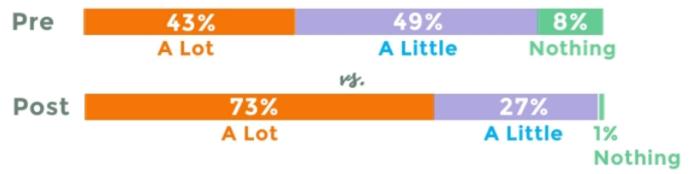






Pre No Workshop Yes 41% 59%







99%

No 1%



## Working together

Please call us if you are interested in us coming in to your centre to conduct:

- Free SEN Training for EM parents
- Free Staff Training

Call Us at: 2540 9588

Email us at: info@zubinfoundation.org





#### **Call Mira**



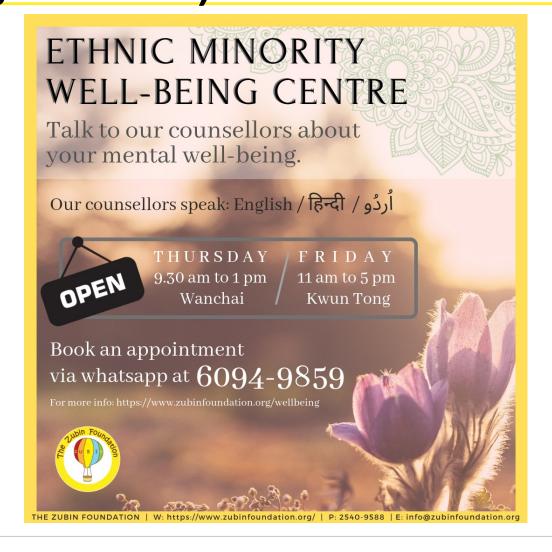
Call Mira 9682 3100

 $\label{eq:Helpline} \textit{Helpline} \ \textit{with} \ \textit{services} \ \textit{offered in} \ \textit{English}, \ \textit{Hindi}, \ \textit{and} \ \textit{Urdu}$ 

Monday, Thursday, and Friday from 10 AM to 4 PM



# EM Well-being Centre (free one-to-one counselling for EMs)





## Questions and thank you!



